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Cheney

8 July 1987

MEMORANDUM FOR: All FBIS Employees

FROM:

Director, Foreign Broadcast Information Service

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SUBJECT:

Review of Human Resources and Compensation Task Force
Report

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1. Attached is the Executive Summary and the Proposed System Summary drafted by the Human Resources Modernization and Compensation Task Force describing the proposed new personnel management and compensation system for the Central Intelligence Agency. The document represents an attempt to develop an improved personnel management and compensation system which will make the Agency more competitive in continuing to attract and retain a high-caliber work force. Because this new system will have such broad impact, all FBIS employees are being given the opportunity to review and comment on the proposed design features.

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2. An Expediting Panel has been established within FBIS to answer any questions you may have on the proposed personnel management and compensation system. To aid you in formulating your response, I am attaching an evaluation form covering the features of the system. The form and any additional comments you may have should be forwarded to your panel representative by COB 24 July for inclusion in the overall FBIS response to the DDS&T.

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3. The members of the FBIS Expediting Panel are:


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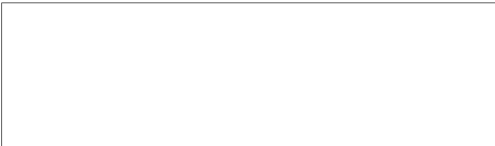
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4. I strongly encourage you to review the attached document carefully, ask questions and provide recommendations and constructive criticism. Your participation is needed to ensure that the new personnel management and compensation system will meet the needs of the Agency and its employees. 

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Attachments



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